G ' %% ' Q& ! " #$%

=*1>.*0>&#@+>.30>& ' +3&41*1&E& ' *(&%J)) 3.4

7877:79&<*+3+0*3&&=3>3&?@.A ! " #$%& ' ( ) *+,%-./*0-1& ' *(&23435&-&*+&7879:7;

! " #$%&#3B*>3&&$CB&E&F-+>& ' *(&23435&-&*+&7877:79

G " H$A& ' *(&?*I J.-1&1K@L+&3.-&31&B-.&0&3*) 1&1J5) *>>-(&3+(&3.-&1J5%-0>&>@&3J(*>&

=*1>.*0>A&N$FF0#P%&Q<%=&R7S8;8TU

#@%-., ' *([.B =-10.*B>*@+	<*+3& #@+>.30>	! " #$%& ' *(H@>3& $CB-+(*>J.-1	3 :&&=-(J0>*@+1	Y& ' *(35&-&&&&&Z $CB-+(*>J.-1	5 ' *(F3>*@	Y&&%>3>- ' *(	G->' *(2.0+>
! " #$%& ' *(35&-&%-./*0-1&E& ' ( ) *+*1>.3>*@+							
##",!,-./0/123,2/40	!)*&%66$('+	!)+)%)+$(&)	!"#$%#&'()*	!$+"%))"(#5	!#(5"5	!')"%"'6(5+	!)+(##
"#',!7,3883!8-97,2/40!:!1;	!"'$%)#&(##	!""5%)66())	!)&%5''(*	!6#%*&&"5	!#(5"5	!)$%5)5(6*	!$6(##
"#6,!7,3883!8-97,2/40	!"+6%$**(##	!"+&&$$#(##	!5+%+55("6	!"'&%5(*$	!#(5"5	!66%'')("'	!)#(##
)#",!492-443!<!80=/340.802,>!8-97,2,	!+%&5&(5"	!*%+"#("'	!"%&&")#	!6%&&*(6'	!#(5"5	!)%5&5("6	!&'(##
)#$,!,321!/0!8-97,2/40	!"'''%+$&(*#	!"""%5&#(+&	!&%'#*("*	!"#5%))'(66	!#(5"5	!5&%&5*(6&	!&+(##
)#+,!-/12,078!>8,30/0?	!'6%6$6()'	!'6%$#6(+#	!$%)6&()+	!'%*$'()"	!#(5"5	!")%5*#(65	!&)(##
)"',!8@;>43,243A!803/7B.802	!$5%$)*(&&	!$$%&#)(*$	!*5)('6	!$'%5)#(&5	!#(5"5	!'#%"#5(&*	!5#(##
)+#@!19CC!$!1;87!C,7/>/2/81!@:7	!5%)&$(##	!5%)&$(##	!"%5+&("*	!)%6&6(*'	!#(5"5	!'%+$#(*'	!)&(##
&#',!/0283:17B4>,12/7!,2B>82/71	!+"%5$*($+	!"#)%"$5()5	!+*%*6$($*	!&%'5$(#*	!#(5"5	!$%')'(#5	!$(##
		&&'%#66("6!#(5"5	!'$%++'(++				
				!"%5+&("*##			
	!5#)%#*'(5$			!&'#%#'6($)	!#(5"5	!$'#%$$5(*)	!&)(##
&$$,!>FVENEW!,DLMINLFMJ!<!3PKMDEGP!1QNEFJX	!5'%#6'(5'	!&*%6*&('+	!$%6$*(6+	!&&%#)5(&#	!#(5"5	!$$%+#*(5)	!&*(##
&$),!.4-8>!17B44>1	!)#(##	!'&(*6	!*(5)	!"6('$	!#(5"5	!"#(5"	!)"(##
&&#,!B8,>2B!,0-!O8>C,38!13=!24!040:;9	!$5%55+(5#	!$5%$**("+	!$5%$**("+	!#(##	!#(5"5	!#(##	!#(##
&55@!O1Y:17B44>!/.;34=8.802!C43!12,(	!'%#)&(##	!'%#)&(##	!"*&(6"	!"%*&+('+	!#(5"5	!"%")&($'	!&5(##
&56@!O1Y!>FVENEW!,DLMILJ:4J#JP!@:7	!'"6($&	!'"6($&	!"('6	!'"5("*	!#(5"5	!"$$("6	!5"(##
&+#,!7MIIDJFLW!1GQMM#!3PKMDEGPK	!"#6%+)$(*&	!"#&%5)+("5	!66%*)6(*)	!'6%*#"($'	!#(5"5	!"6%"'&(5"	!"5(##
&+*@!81Y:17B44>!7933/79>9.!/.;34=8.!	!"%*)&(##	!"%*)&(##	!"#)(&+	!"%6)#()"	!#(5"5	!"%#6'(#+	!&*(##
5#',!,RIFJFKLENLFMJ!2PGQJM#MXW!1PEZFGPK	!"%&)*%&&&(&&	!"%&$#%5'"(&&	!'*)%$+'(5&	!"%')5%'*(+#	!#(5"5	!656%566(##	!&#(##
5#),!38?/40,>!28,7B83!38739/2.802	!&%###(##	!$%)$)($&	!'*)(56	!$%")+(5*	!#(5"5	!"%+)#('#	!&5(##
5#*@!.1Y:/0193,078!.?.2(!@:7	!5%$*#(##	!5%$*#(##	!&%'"$(&5	!"%'55())	!#(5"5	!6"*(&$	!""(##
5"#@!81Y:!74.;9283!183=/78!@:7	!)%'''(*#	!)%'''(*#	!)##(+5	!$%*'"(*)	!#(5"5	!'%$&)('&	!&5(##
5"5@!81Y!744;83,2/=8!Y/--/0?!@:7	!&*&(##	!&*&(##	!"*'()#	!)#'(5#	!#(5"5	!')*(##	!)'(##
5"6,!B8,>2B!<!1,C82A!23,/0/0?!<!/0C43.	!)"%*66(##	!$6%5&6($"	!"*%$6*(5#	!"+%'6*(6"	!#(5"5	!""%*6&(5+	!$'(##
5'#,!744;83,2/=8!Y/--/0?	!"#%)&#(##	!*%#)"(*'	!)%6*)(#&	!$%'&6(66	!#(5"5	!'%##5(6+	!'&(##
5'&@!DLJNI!4J!>FJP!,[[#FGNLFMJ!1WKLPI!@:7	!6%###(##	!6%###(##	!'%$+")(6	!)%5#*(&$	!#(5"5	!'%*$*(*&	!)"(##
5'5@!DLJNI!;#NJJFJX!1PEZFGPK\!.NJNXPIPJL!@:	!5%$)6(##	!5%$)6(##	!)%'#+('*	!'%"$6(6'	!#(5"5	!"%$"5(*)	!'"(##
5'*@!]DPKLNE!1LNLP!,FR!;#NJJFJX!@:7	!$%))&(##	!$%))&(##	!*)&(65	!'%&++(')	!#(5"5	!"%5#"("$	!)5(##
5&+,!-FKLEFGL!1DVKLFLDLP!.NJNXPIPJL!1WKLPI	!+%5"#(##	!+%"&5($$	!*'#(+&	!*%$$&($*	!#(5"5	!&%"$)(&+	!&5(##
55#,!38?/40,>!7832/C/7,2/40!4CC/78	!)%&##(##	!$%5'&(&$	!"%5*#(+"	!"%+))(5'	!#(5"5	!"%"+6(*+	!$$(##
56#,!17B44>!;9Y>/7!38>,2/401!183=/78	!)*%"*)()#	!)&%'))(5)	!'+%$)&(''	!"&%*++()'	!#(5"5	!+%6+)(#)	!''(##
%J5>@>3&&?@.&! " #$%& ' *(35&-&%-./*0-1&E& ' ( ) *+	&9%\]8%X\7%8T	&9%\8\%X9]%X^	&T8X%S8T%97	&7%S8^%\7\%^T		&^%\7X%S]9%T9	
H@>3&&?@.&>K*1&(*1>.*0>	&9%\]8%X\7%8T	&9%\8\%X9]%X^	&T8X%S8T%97	&7%S8^%\7\%^T		&^%\7X%S]9%T9	

$1>*)3>-(&! " #$%& ' *(&23435&-&*+&7879:7;

'#'':'$!,RIFJFKLENLFMJ!<!1PEZFGPK	!$%65#%&6'(#+	!'%*#"%6'6("+	!#(5"5	!"%6'&%*5$(+$	
H@>3&&$1>*)3>-(&7879:7;& ' *(				&^%\7X%S]9%T9	

3 -PRDGLFMJK!^!9JN[[EMZPR!8_[PJRFLDEPK!`!8_GPKK!1N#NEFPK!`!-PRDGLFV#P!.FKG!3PZPJDP!`!;EFME!APNE!3PaDJRK(

5 3O,-,!,FR!3NLFM!^!#()6"%!.F#NXP!b2N_!3NLPc!3NLFM!^!(5"5%!1PEZFGP!,FR!3NLFM\!.FJ!($5#%!.N_!(+##(

-FKG#NFIPE\!!2QP!NFR!RPRDGLFMJK%!JPL!NFRNV#P!P_[PJRFLDEPK%!NJR!Y4781!,FR!NIMDJLK![EPKPJLPR!MJ!LQFK!EP[MEL!NEP!MJ#W!N[[EM_FINLFMJK!Ma!LQP!NIMDJLK!LQNL!dF##!
NGLDN##W!VP!GN#GD#NLPR!NJR!GMJaFEIPR!VW!LQP!0A1!8RDGNLFMJ!-P[NELIPJL!NJR!LQP!4aaFGP!Ma!LQP!1LNLP!7MI[LEM##PE!LQEMDXQ!LQPFE!1LNLP!,FR!.NJNXPIPJL!1WKLPI!
b1,.1c!NJR!EP#NLPR!NDRFL![EMGPKK(!!2QFK!EP[MEL!N#KM!P_G#DRPK!FJaMEINLFMJ!EP#NLPR!LM!Y4781!CNGF#FLFPK!,FR%!NK!KDGQ!NFR!FK!VNKPR!MJ!GDEEPJL!ENLQPE!LQNJ![EFME!
WPNE!P_[PJRFLDEPK!NJR!MJ!GN[FLN#![EMePGL!RNLN!LQNL!FK!JML!JPGPKKNEF#W!INFJLNFJPR!FJ!MDE!Y4781f!KWKLPIK(!!;#PNKP!GMJKD#L!LQP!0A18-!1,.1!KWKLPI!aME!NGLDN#!
Y4781!,FR!NIMDJLK!NJR!EP#NLPR!RNLN(

/ '#$%& =PE(!')(#6(#$('"""*